

CWA 13500 PA COMMERCIAL

WAGE TABLE: 01

EFFECTIVE JUNE 21, 2020

PUBLIC COMMUNICATIONS SALES REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$727.00	
6 Mos.	6 Mos.	\$812.00	\$85.00
12 Mos.	6 Mos.	\$903.00	\$91.00
18 Mos.	6 Mos.	\$1,007.00	\$104.00
24 Mos.	6 Mos.	\$1,121.00	\$114.00
30 Mos.	6 Mos.	\$1,251.50	\$130.50
36 Mos.	6 Mos.	\$1,395.00	\$143.50
42 Mos.	6 Mos.	\$1,554.50	\$159.50
48 Mos.	(Maximum)	\$1,736.00	\$181.50
Pension Band		123	

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WAGE TABLE: 02

EFFECTIVE JUNE 21, 2020

COMMERCIAL REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$659.00	
6 Mos.	6 Mos.	\$738.50	\$79.50
12 Mos.	6 Mos.	\$828.00	\$89.50
18 Mos.	6 Mos.	\$930.00	\$102.00
24 Mos.	6 Mos.	\$1,043.00	\$113.00
30 Mos.	6 Mos.	\$1,171.00	\$128.00
36 Mos.	6 Mos.	\$1,312.50	\$141.50
42 Mos.	6 Mos.	\$1,472.50	\$160.00
48 Mos.	(Maximum)	\$1,654.00	\$181.50
Pension Band		121	

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WAGE TABLE: 03

EFFECTIVE JUNE 21, 2020

CUSTOMER SERVICE ADMINISTRATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$702.00	
6 Mos.	6 Mos.	\$799.00	\$97.00
12 Mos.	6 Mos.	\$911.00	\$112.00
18 Mos.	6 Mos.	\$1,040.50	\$129.50
24 Mos.	6 Mos.	\$1,187.50	\$147.00
30 Mos.	6 Mos.	\$1,354.00	\$166.50
36 Mos.	(Maximum)	\$1,543.00	\$189.00
Pension Band		117	

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WAGE TABLE: 04

EFFECTIVE JUNE 21, 2020

CONSULTANT, SERVICE REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$633.50	
6 Mos.	6 Mos.	\$725.50	\$92.00
12 Mos.	6 Mos.	\$826.00	\$100.50
18 Mos.	6 Mos.	\$945.50	\$119.50
24 Mos.	6 Mos.	\$1,078.00	\$132.50
30 Mos.	6 Mos.	\$1,230.50	\$152.50
36 Mos.	(Maximum)	\$1,405.00	\$174.50
Pension Band		114	

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WAGE TABLE: 05

EFFECTIVE JUNE 21, 2020

CUSTOMER ACCOUNT REPRESENTATIVE, CUSTOMER BUSINESS REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$610.00	
6 Mos.	6 Mos.	\$697.00	\$87.00
12 Mos.	6 Mos.	\$795.50	\$98.50
18 Mos.	6 Mos.	\$906.50	\$111.00
24 Mos.	6 Mos.	\$1,036.50	\$130.00
30 Mos.	6 Mos.	\$1,183.50	\$147.00
36 Mos.	(Maximum)	\$1,350.50	\$167.00
Pension Band		112	

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WAGE TABLE: 06

EFFECTIVE JUNE 21, 2020

COIN TELEPHONE COLLECTOR, COUNTING ROOM ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$654.50	
6 Mos.	6 Mos.	\$737.50	\$83.00
12 Mos.	6 Mos.	\$833.00	\$95.50
18 Mos.	6 Mos.	\$937.50	\$104.50
24 Mos.	6 Mos.	\$1,057.00	\$119.50
30 Mos.	6 Mos.	\$1,191.50	\$134.50
36 Mos.	(Maximum)	\$1,343.00	\$151.50
Pension Band		112	

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WAGE TABLE: 07

EFFECTIVE JUNE 21, 2020

COLLECTION REPRESENTATIVE, FORCE CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$590.50	
6 Mos.	6 Mos.	\$669.00	\$78.50
12 Mos.	6 Mos.	\$759.00	\$90.00
18 Mos.	6 Mos.	\$861.00	\$102.00
24 Mos.	6 Mos.	\$976.50	\$115.50
30 Mos.	6 Mos.	\$1,107.50	\$131.00
36 Mos.	(Maximum)	\$1,254.00	\$146.50
Pension Band		110	

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WAGE TABLE: 08

EFFECTIVE JUNE 21, 2020

CUSTOMER SERVICE CLERK, SALES REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$568.50	
6 Mos.	6 Mos.	\$647.50	\$79.00
12 Mos.	6 Mos.	\$735.00	\$87.50
18 Mos.	6 Mos.	\$835.00	\$100.00
24 Mos.	6 Mos.	\$947.50	\$112.50
30 Mos.	6 Mos.	\$1,075.50	\$128.00
36 Mos.	(Maximum)	\$1,222.50	\$147.00
Pension Band		109	

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WAGE TABLE: 09

EFFECTIVE JUNE 21, 2020

TELEPHONE CANVASSER - BUSINESS

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$580.50	
6 Mos.	6 Mos.	\$654.50	\$74.00
12 Mos.	6 Mos.	\$737.50	\$83.00
18 Mos.	6 Mos.	\$833.50	\$96.00
24 Mos.	6 Mos.	\$939.50	\$106.00
30 Mos.	6 Mos.	\$1,058.50	\$119.00
36 Mos.	(Maximum)	\$1,194.00	\$135.50
Pension Band		108	

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WAGE TABLE: 10

EFFECTIVE JUNE 21, 2020

STAFF CLERK, STAFF CLERK-BANDS

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$566.00	
6 Mos.	6 Mos.	\$641.00	\$75.00
12 Mos.	6 Mos.	\$726.00	\$85.00
18 Mos.	6 Mos.	\$821.50	\$95.50
24 Mos.	6 Mos.	\$930.50	\$109.00
30 Mos.	6 Mos.	\$1,055.00	\$124.50
36 Mos.	(Maximum)	\$1,194.00	\$139.00
Pension Band		108	

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WAGE TABLE: 11

EFFECTIVE JUNE 21, 2020

STENOGRAPHER CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$554.50	
6 Mos.	6 Mos.	\$629.50	\$75.00
12 Mos.	6 Mos.	\$712.00	\$82.50
18 Mos.	6 Mos.	\$803.00	\$91.00
24 Mos.	6 Mos.	\$907.50	\$104.50
30 Mos.	6 Mos.	\$1,028.00	\$120.50
36 Mos.	(Maximum)	\$1,161.00	\$133.00
Pension Band		107	

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WAGE TABLE: 12

EFFECTIVE JUNE 21, 2020

SENIOR CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$548.50	
6 Mos.	6 Mos.	\$620.50	\$72.00
12 Mos.	6 Mos.	\$704.50	\$84.00
18 Mos.	6 Mos.	\$797.00	\$92.50
24 Mos.	6 Mos.	\$903.50	\$106.50
30 Mos.	6 Mos.	\$1,025.00	\$121.50
36 Mos.	(Maximum)	\$1,161.00	\$136.00
Pension Band		107	

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WAGE TABLE: 13

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TELEPHONE CANVASSER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$547.00	
6 Mos.	6 Mos.	\$617.00	\$70.00
12 Mos.	6 Mos.	\$697.00	\$80.00
18 Mos.	6 Mos.	\$788.00	\$91.00
24 Mos.	6 Mos.	\$888.00	\$100.00
30 Mos.	6 Mos.	\$1,005.00	\$117.00
36 Mos.	(Maximum)	\$1,135.50	\$130.50
Pension Band		107	

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WAGE TABLE: 14

EFFECTIVE JUNE 21, 2020

GENERAL CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$530.50	
6 Mos.	6 Mos.	\$599.50	\$69.00
12 Mos.	6 Mos.	\$678.50	\$79.00
18 Mos.	6 Mos.	\$765.50	\$87.00
24 Mos.	6 Mos.	\$866.00	\$100.50
30 Mos.	6 Mos.	\$978.50	\$112.50
36 Mos.	(Maximum)	\$1,106.00	\$127.50
Pension Band		106	

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WAGE TABLE: 15

EFFECTIVE JUNE 21, 2020

CUSTOMER SERVICE IMPLEMENTER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE 1	INCREASE AMOUNT
Start	6 Mos.	\$705.00	
6 Mos.	6 Mos.	\$795.50	\$90.50
12 Mos.	6 Mos.	\$897.50	\$102.00
18 Mos.	6 Mos.	\$1,011.50	\$114.00
24 Mos.	6 Mos.	\$1,141.00	\$129.50
30 Mos.	6 Mos.	\$1,287.00	\$146.00
36 Mos.	6 Mos.	\$1,451.50	\$164.50
42 Mos.	6 Mos.	\$1,637.50	\$186.00
48 Mos.	(Maximum)	\$1,847.00	\$209.50
Pension Band		126	