

Angelia M. Sposa (Angie)
Director – Labor Relations
3853 Old Buckingham Rd
Powhatan, VA 23139
Phone 804 598-4029
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March 19, 2020

Letha Perry
Administrative Director to Vice President CWA District 2 -13
Suite 1212
900 Lee St.
Charleston, WV 25301

Re: 2019 Reserve Time Extension

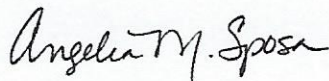
Dear Ms Perry:

As a result of the COVID-19 outbreak, the Company agrees to extend the contractual deadline to use 2019 Reserve Time to May 31, 2020 in all Mid-Atlantic CWA collective bargaining agreements (Potomac, CWA Locals 13000, 13500, 13100, 13101). Notwithstanding this extension, the Company encourages Associates to use 2019 Reserve Time during the next few weeks to the extent possible.

This Agreement is without prejudice or precedent to any position that either party to this agreement may wish to take in any other proceeding involving any other matter. This agreement, and the underlying facts related to this agreement, shall not be cited by either party in any other proceeding in any forum including, but not limited to, any arbitration or matter before any federal, state or local court or administrative agency, involving any other matter, except as necessary to enforce the terms of this agreement.

Please indicate your agreement by signing this letter in the space provided below and returning to me.

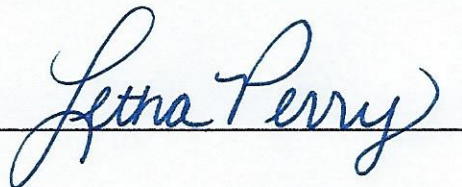
Sincerely,



Angelia M. Sposa

ACCEPTED AND AGREED:
COMMUNICATIONS WORKERS OF AMERICA

BY: _____



DATE: _____

3-19-20

verizon^v