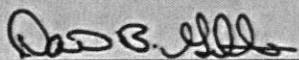


**2021 NATIONAL ADDENDUM & LOCAL CONTRACTS**

**EXTENSION AGREEMENT**

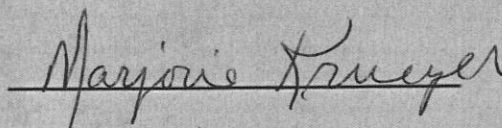
Due to the pandemic, associated delays in negotiations and the late start of National and Local negotiations, the Coalition of American Red Cross Unions (Coalition) on behalf of itself, and those Local Unions with American Red Cross members who are covered by the 2018 – 2021 National Addendum (the "Agreement"), and the American Red Cross (Red Cross), hereby agree to extend the National Addendum and Local Agreements until October 31, 2021. The extension may be terminated by a 14 day written notice from the Coalition or Red Cross to the other party.

AMERICAN RED CROSS:



Date: 8/11/2021

COALITION OF UNIONS:



Date: 8/12/2021